ABSTRACT

IBRAHIM HAMZAH. Performance Determinants of Agricultural Extension in the City Tidore Islands North Maluku province. Under direction of SUMARDJO and SOENARMO J. HATMODJOSOEWITO.

The role of agricultural extension agent from 1978 until the 1980’s showed an important role in the development of national economy. In the 1990’s the perceived role of the instructor began to decline, both in quantity and quality (performance level). The condition is occurring nationwide, including in the City Tidore Islands North Maluku province. Therefore we need a study that aims to analyze the factors thought to affect the performance of extension workers and formulating appropriate counseling strategies based on the implementation of the determinants of performance extension. Data collection conducted in mid-May through June 2011 thousands through census methods. The study population was defined as many as 56 people 67 people from the extension of existing civil servants. The results showed a correlation factor of age, period of employment, training, instructor perceptions of the tasks / jobs, media utilization, reward systems, active community participation, support supervision monitoring, planning, implementation, and evaluation of extension programs, applying principles of adult learning, and communication skills real contact with the performance of agricultural extension. The analysis showed a factor of training, perceptions of job/task, use of the media, community participation, and implementation of extension programs have real impact on the performance of agricultural extension. The average performance of extension agents were the category of being, where the extension is not optimal in planning, implementing and evaluating activities properly instructed. This is caused by a lack of creativity, initiative, and the ability of trainers to build cooperation and communication with the target extension. The implementation of agricultural extension that is not optimal in the City Tidore Islands affected several determinants of performance of extension, namely: (1) lack of competence in aspects of the implementation of extension programs. (2) lack of extension agents utilize the available media, (3) perception of extension agents to the task / job, (4) the intensity of training, and (5) active participation of the community.

Key words: Characteristics, competencies, performance of trainers and extension strategies